

# Corporate Health & Safety

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Governance, Strategy & Resources Scrutiny Board  
19 June 2024



**Oldham**  
Council

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# Policy Status

- Legal requirement to have a H&S Policy for the organisation
- Policy review has recently been concluded and awaiting sign-off
- Policy outlines organisational structure & legal responsibilities
- Makes clear the Council commitment to H&S management for all employees, visitors and those for whom the Council has a legal H&S duty

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## Main Aims of the Policy

- Policy commits the Council to the development of a positive H&S culture
- Outlines H&S responsibilities are the different levels within the organisation
- Outlines the role and duties of the Corporate Landlord & those who rent/lease Council assets
- Policy makes clear the role/responsibilities of school leaders

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## H&S Delivery and Compliance

- Policy aims are delivered via routine H&S inspections for relevant areas
- Ensures managers and supervisors have the relevant and appropriate training
- Accidents and incidents are reported and investigated, and where appropriate, with corrective action/learning
- Outlines the need for regular meetings with trade unions and safety reps as appropriate

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## Next Steps

- Policy to incorporate relevant comments and feedback from: Scrutiny/Trade Unions and then approved by Leadership/Chief Executive
- Ensure ongoing reporting through the Corporate H&S group
- Ensure ongoing review of H&S practices to ensure compliance and relevance
- Ensure relevant and correct H&S standards/risk assessments are in place as council estate is being rationalised